

达力普控股有限公司 HSE 政策

HSE policy of Dalipal Holdings Limited

达力普控股有限公司深明追求洁净环境以及保障员工安全与健康的重要性，以 ESG 管理为引领，持续践行公司环境保护和安全生产企业文化，将可持续发展方针融入业务发展蓝图。

Dalipal Holdings Limited (“the Company”) understands the importance of pursuing a clean environment and ensuring the safety and health of its employees. Guided by ESG management, the Company continues to practice the corporate culture of environmental protection and safe production, and integrates sustainable development policy into the business development blueprint.

公司建立董事会、ESG 委员会和 ESG 工作小组三级管治架构，监督、检讨和推动环境、健康及安全管理策略的执行和落实，目前附属实体公司已通过 ISO14001 环境管理体系、ISO45001 职业健康安全管理体系及 HSE 管理体系评价，并定期聘请第三方团队进行体系审核，以持续改进和运行。我们承诺：

The Company has established a three-level governance structure of the Board of Directors, ESG Committee and ESG working group to supervise, review and promote the implementation and enforcement of environmental, health and safety management strategies. At present, the subsidiary entities have passed the evaluation of ISO14001 environmental management system, ISO45001 Occupational health and safety management system and HSE management system, and regularly engage a third-party team to conduct system audits for continuous improvement and operation. We are committed to:

1、环境保护方面

Environmental protection

(1) 严格遵守有关环境保护的法律法规，坚持预防污染、达标排放、遵纪守法、持续改进的环境管理方针，持续实施和改进环境管理体系，全面提升公司环保治理水平；

Strictly abide by the relevant laws and regulations on environmental protection, adhere to the environmental management policy of pollution prevention, emission standards, law enforcement and continuous improvement, continue to implement and

improve the environmental management system, and comprehensively improve the Company's environmental governance level;

(2) 落实生态环境保护措施要求，走绿色低碳发展之路；

Implement the requirements of ecological and environmental protection measures, and take the road of green and low-carbon development;

(3) 坚持全流程管理，从源头替代、过程管控、末端管治、废弃物循环利用等方面不断改进环境绩效，实现绿色低碳高质量发展；

Adhere to the whole process management, from the source replacement, process control, end-point management, waste recycling and other aspects of continuous improvement of environmental performance, to achieve green, low-carbon and high-quality development;

(4) 开发清洁能源及环境友好的产品，发展循环经济；

Develop clean energy and environmentally friendly products and developing a circular economy;

(5) 通过举办“达力普减碳日”、世界环境保护日等活动/培训，向全体员工传递绿色、低碳理念和要求，将绿色办公、绿色生活内化于心并付诸实际行动。

By holding activities or training such as "Dalipal Carbon Reduction Day" and World Environmental Protection Day, the Company pass on green and low-carbon concepts and requirements to all employees, internalize green office and green life and put them into practical actions.

2、健康与安全方面

Health and safety

(1) 严格遵守《中华人民共和国安全生产法》《中华人民共和国职业病防治法》等相关法律规定，强调全方位、全过程管控；

Strictly abide by Production Safety Law of the People's Republic of China (《中华人民共和国安全生产法》), Prevention and Control of Occupational Diseases Law of the People's Republic of China (《中华人民共和国职业病防治法》) and other relevant laws and regulations, emphasizing all-round and whole-process control;

(2) 持续完善职业健康与安全管理体系建设，建立健全并落实全员安全生产责任制，树牢安全发展理念，坚持安全第一、预防为主、综合管治的方针；

Continue to improve the construction of occupational health and safety management system, establish and implement the safety production responsibility system for all employees, establish a firm concept of safety development, and adhere to the policy of safety first, prevention mainly and comprehensive management;

(3) 建立综合应急保障机制，持续提高应对突发事件的应急处理能力；

Establish a comprehensive emergency support mechanism to continuously improve the emergency handling capacity in response to emergencies;

(4) 将健康与安全指标与公司管理人员绩效挂钩，结合内部风险管控和隐患排查治理等，持续提高健康和安全绩效；

Link health and safety management indicators with the performance of the Company's managers, combine internal risk control and hidden danger investigation and management, and continuously improve health and safety performance;

(5) 开展全员安全教育培训、应急演练、安全知识技能竞赛等各类活动强化全员安全意识，提升安全技能；对相关方亦进行入厂前签订安全环保协议、组织安全培训、强化过程监管，有效管控委外安全风险。

Carry out safety education and training for all employees, emergency drills, safety knowledge and skills competitions and other activities to strengthen safety awareness and improve safety skills of all employees; Relevant parties are also required to sign safety and environmental protection agreements before entering the factory, organize safety training, strengthen process supervision, and effectively control outsourcing safety risks.